

*W. L. W.*  
*J. M.*

Time-in-Grade Requirements for Promotion

Plans Staff/OP  
626 C of C

3383

12 Apr 74

DD/Pers  
5 E 58 Hqs

Ben:

The attached draft is responsive to Mr. Colby's concern about too strict an application of time-in-grade policies by Career Services. His memo suggests that he anticipates OP providing some specific guidance to Career Services on PASG matters. It seemed appropriate to refer to the material we are preparing for Management Committee consideration which offers suggestions to the Deputies as to actions they might take in meeting Agency objectives. We have included in these suggestions a specific reference to the time-in-grade issue urging Deputies to prohibit boards or panels from arbitrarily excluding an employee for promotion considerations because he lacked a specific time-in-grade.

STATINTL

  
Plans Staff